

MDT Civil Rights Bureau

Alice Flesch, ADA Coordinator	aflesch@mt.gov	(406) 444-9229
Bill Anderson, Title VI Compliance Specialist	bianderson@mt.gov	(406) 444-6334
Elaine Arterburn, DBE Supportive Services Assistant Manager	earterburn@mt.gov	(800) 883-5811
Jim Phillips, EEO Compliance Specialist	jamphillips@mt.gov	(406) 444-6045
Leslie Wootan, DBE Program Manager	lwootan@mt.gov	(406) 444-6337
Rebecca L. Johnson, DBE Supportive Services Manager	rejohnson@mt.gov	(800) 883-5811
Trudy Eaton, Civil Rights Bureau Administrative Asst.	trueaton@mt.gov	(406) 444-6331
Vicky Koch, Civil Rights Bureau Chief	vkoch@mt.gov	(406) 444-6335

2701 Prospect Avenue PO Box 201001, Helena, MT 59620-1001
Phone (406) 444-6331 ***** Fax (406) 444-7685 ***** TTY (800) 335-7592
Website: www.mdt.mt.gov

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DBE Supportive Services, Civil Rights Bureau
Montana Department of Transportation
PO Box 201001
Helena, MT 59620-1001



WHAT'S NEW ?
DAVIS BACON WAGE RATES

Contractors, please be advised that new federal-aid highway wage rates are in effect as of 10-07-05. These wage rates can be viewed at:
<http://www.mdt.mt.gov/publications/brochures.shtml#labor>.

The wage rates in existing contracts DO NOT change. All new contracts after 10-07-05 will contain the new rates. If you are bidding on project, it is suggested you use the MDT Contract Plans, Question and Answer to inquire if the new rates apply.

Any questions about this advisory can be addressed to MDT/Civil Rights Bureau at 444-6331 or TTY (800) 335-7592.

MONTANA OCCUPATIONAL SAFETY AND HEALTH BUREAU OFFERS FREE ONSITE CONSULTATION SERVICES

Helena - - - The Department of Labor and Industry's Occupational Safety and Health Bureau reminds private employers in Montana of free Onsite Consultation to assist small businesses with workplace safety and health issues.

Consultants help identify workplace hazards, suggest methods for abating the hazards, review record keeping and required programs, assist in developing or maintaining an effective safety and health program, provide certain training and education, identify resources, provide written

report details of the findings, and answer questions.

To learn more about the Onsite Consultation program tune in Monday nights at 6:30 on:

- * Channel 2- Billings
- * Channel 22 -Bozeman
- * Channel 6 -Butte
- * Channel 43- Great Falls
- * Channel 43- Havre
- * Channel 70 -Helena
- * Channel 62 -Kalispell
- * Channel 13 -Missoula

To request your free Onsite Consultation contact Montana's Occupational Safety and Health Bureau at 406-444-6401.

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WAY TO GO!

For MDT September 22, 2005 highway construction bid letting, the following contractors achieved DBE participation over the DBE program goal !

Wickens Construction	6.41%
Montana Materials, Inc.	26.01%
HL Construction	100.00%

MDT DBE Goal Participation

MDT Yearly DBE Program Goal	5.11%
Current DBE Participation (Commitment/Award)	6.46%

MONTANA DBE COMPANY MONTHLY UPDATE

Newly Certified DBE Companies

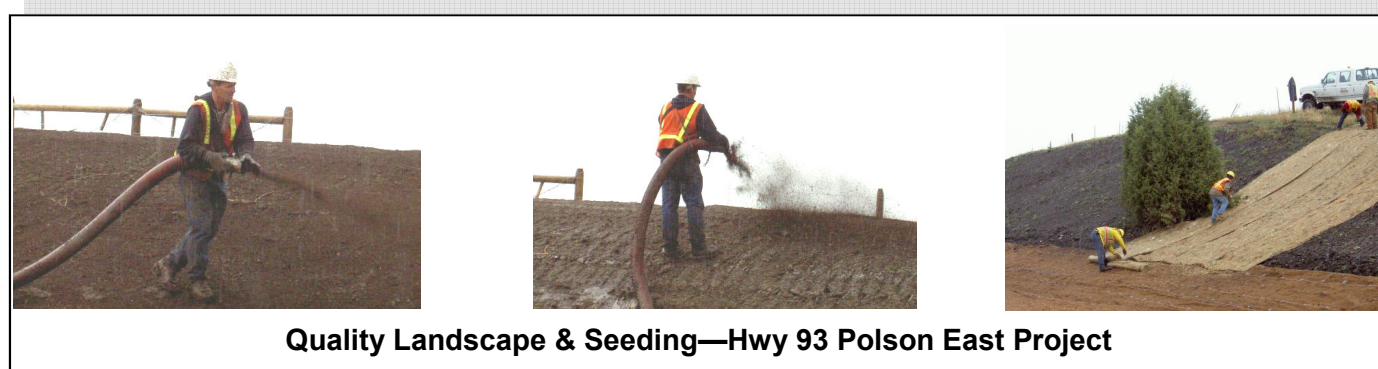
None

Recertified DBE Companies

None

Withdrawn DBE Companies

Interspace Airport Advertising Allentown, PA



As Read MDT Bid Letting Results September 22, 2005

Project Title	Prime Contractor	Bid Amount	DBE Participation	
			\$ Amount	DBE %
STPP 78-2(10)37 Columbus - South	Wickens Construction	\$14,275,836.12	\$915,109.23	6.41%
STPP 6-1(76)65 Weeksville - West	Schellinger Construction Co.	\$5,387,493.87	\$190,540.97	3.54%
CM 8128(1) Broadway Pedestrian Xing-Missoula	Montana Materials Inc	\$367,778.00	\$95,643.20	26.01%
STPHS 1-2(132)113 2000-Slope FLTN-10 KM W Kalispell	HL Construction	\$99,989.78	\$99,999.78	100.00%
SFCN 7-1(104)12 L & C Interpretive Site - Sula	Rocky Mountain Aggregate	\$23,524.44		
Total of all Federal-Aid Projects for September 22, 2005 MDT Bid Letting		\$20,131,097.77	\$1,301,293.18	6.46%
Total of all Federal-Aid & State Projects for September 22, 2005 MDT Bid Letting		\$20,154,622.21		

INVITATION FOR BIDS LETTING OF NOVEMBER 3, 2005—CONTINUED

13 **MT 35/SEC 317 INT – KALISPELL -STPHS-STPP 52-2(28)51.** Installation of traffic signals and intersection improvements on the MT 35/SEC 317 INT-KALISPELL project. The project is located within the urban limits of Kalispell in Flathead County. The Disadvantaged Business Enterprises' contract goals are 0.0%.

14 **D1 - INTERSTATE GUARDRAIL - IM 0002(392)** Upgrade of blunt-end guardrail sections on the D1-Missoula District project in Mineral County. The Disadvantaged Business Enterprises' contract goals are 0.0%.

15 **1998-D1-GUARDRAIL - STPHS 0002(676).** Guardrail, grading, gravel and seeding on the 1998-D1-Guardrail project on MT 35 in Lake County and US 2 in Flathead County. The project has 4 locations:

Location 1 - MT 35 - South of Big Fork (RP 24.3 to 25.3)
Location 2 - US 2 - West of Kalispell (RP 102.8 to 103.2)

Location 3 - US 2 - West of Kalispell (RP 108.1 to 108.5)
Location 4 - US 2 - West of Kalispell (RP 110.7 to 111.6)
The Disadvantaged Business Enterprises' contract goals are 0.0%.

16 **2002-D1-SIGNING, STPHS 0002(759)
2001-DELINEATORS-WEST OF MISSOULA,
STPHS 263-1(22)6
2001-SAFETY IMPROVEMENT-KALISPELL-
NORTH, STPHS 292-1(5)
2002-D1-SIGNING, STPHS 0002(759) –** Signing and delineation. The Disadvantaged Business Enterprises' contract goals are 0.0%.

17 **57TH-2ND AVE N/10TH AVE S-GTF -NH 102-1(2)8.** Plant-mix overlay, seal & cover. The Disadvantaged Business Enterprises' contract goals are 0.0%.

MORE MT CONTRACTING OPPORTUNITIES



Solicitation Listings for Agency: [Department of Transportation](#)

Montana State Contract Opportunities

307710, Overlay & Chip Seal Reed Point West, MT Dept of Transportation, Bid Due Date October 25, 2005

307711, Chip Seal Project Huntley Bridge – Worden, MT Dept of Transportation, Bid Due Date October 25, 2005

307705, Kalispell Equipment Storage Building Roofing, MT Dept of Transportation, Bid Due Date November 4, 2005

Wildlife & Fish Habitat Linkages RFI, MT Dept of Transportation, Bid Due Date November 1, 2005

065110 CSW, Stillwater Thinning RB PCT 06, MT Dept of Natural Resources & Conservation, Bid Due Date: October 20, 2005 <http://www.discoveringmontana.com/doa/gsd/osbs/Default.asp>

City of Culbertson, Construction of two steel reservoirs, Bid Due Date: October 26, 2005, DeWild Grant Reckert and Associates, 712-472-2531

Potable Water Reservoir Relocation and Painting, Bid Due Date: October 19, 2005, Salish & Kootenai Housing Authority, 406-675-4491

INVITATION FOR BIDS LETTING OF NOVEMBER 3, 2005

Sealed bids on the following projects will be received by the Montana Department of Transportation-Highways Division, Contract Plans Bureau, Room 101, 2701 Prospect, Helena, Montana until **9:00 a.m. on November 3, 2005** the bids being publicly opened and read thereafter at 10:00 a.m. in the Department's auditorium.

Bid proposals, plans, cross-sections, dirt runs & erosion control plans if available, and full instructions to bidders are on file for examination and may be obtained from the Contract Plans Bureau. These documents may be requested by FAX (406) 444-7236, (see enclosed order form) by mail or by calling (406)444-6216, 6212, 6215 or TTY 444-7696.

All bid documents are available for downloading and/or printing at no charge at the following web site:

http://www.mdt.mt.gov/business/contracting/current_letting.shtml under the "Bid Packages" link. Additional bid letting information is also available on this web site.

- 1 **VIC WHITE COYOTE RD-S RAVALLI - NH 5-2(120)20 -NOTE: Two-Month Advertisement, December 1, 2005 Bid Letting Date.** Grading, gravel surfacing, plant mix bituminous surfacing, seal and cover, structures, and other improvements. The project is located entirely within the Flathead Indian Reservation on National Highway Route 5 (US 93) The Disadvantaged Business Enterprises' contract goals are 4.0%.
- 2 **CIRCLE – SOUTHEAST, NH 57-6(11)280 - JCT MT 200S - NORTHEAST, STPP 51-1(3)0 - CIRCLE - SOUTHEAST, NH 57-6(11)280.** Leveling, plant mix surfacing, seal and cover, silane deck seal. The Disadvantaged Business Enterprises' contract goals are 0.0%.
- 3 **RUDYARD – GILDFORD, NH 1-6(55)342 - RUDYARD – SOUTH, STPS 432-2(5)40 RUDYARD – GILDFORD, NH 1-6(55)342 -** Cold milling, leveling, plant mix bituminous surfacing, striping and seal & cover. The Disadvantaged Business Enterprises' contract goals are 0.0%.
- 4 **SOMERS – SOUTH - SFCN 5-2(141)93 .** Overlay, Seal & Cover on the Somers - South Project in Lake and Flathead Counties. The Disadvantaged Business Enterprises' contract goals are 0.0%.
- 5 **FORT BENTON – LOMA - NH 10-2(30)43 -** Leveling, plant mix bituminous surfacing, seal and cover on the Fort Benton - Loma project in Chouteau County. The Disadvantaged Business Enterprises' contract goals are 0.0%.
- 6 **DEVON - E & W - NH 1-4(32)292 -** Plant mix bituminous surfacing and seal & cover. The Disadvantaged Business Enterprises' contract goals are 0.0%.
- 7 **NE OF BILLINGS – NE - STPX 56788(8) -** This project consists of cold milling, PMBS, seal & cover and pavement markings as well as bridge rail revisions on three bridges. The Disadvantaged Business Enterprises' contract goals are 0.0%.
- 8 **MALTA – NORTHEAST - NH 99-1(9)0 -** Plant mix surfacing, seal and cover and delineation. The Disadvantaged Business Enterprises' contract goals are 0.0%.
- 9 **WOLF CREEK - 8 KM E OF VIDA - BR 9028(10) -** A pre-stressed concrete beam bridge, grading, aggregate surfacing, drainage and seeding. The Disadvantaged Business Enterprises' contract goals are 0.0%.
- 10 **2000-GUARDRAIL-3 KM SOUTH OF FERGUS COUNTY LINE-SOUTH - STPHS 61-3(22)85 -** Grading, guardrail revisions and signing. The Disadvantaged Business Enterprises' contract goals are 0.0%.
- 11 **2001-TRAIL CREEK INTERCHANGE-EAST OF BOZEMAN - STPHS 90-6(105)317 -** Grading, plant mix surfacing, seal and cover, cold milling, crossovers and deck rehabilitation. The Disadvantaged Business Enterprises' contract goals are 0.0%.
- 12 **2002-SIGNAL-JCT S-411, STPHS 205-1(32)27 - 2002-SIGNAL-JCT S-412, STPHS 411-1(9)02002-Signal-JCT S-411, STPHS 205-1(32)27 -** These tied projects consist of signals and signs at both intersections. Both projects are located in Gallatin County. The Disadvantaged Business Enterprises' contract goals are 0.0%.

DBE COMPANY - SPOTLIGHT



C&C Excavation, Inc. was started in October of 2001 by Carol Bachini-Wood, president and owner.

Currently, C&C Excavation is working as a pipeline contractor. The company also performs excavation work to install water, sewer, and gas lines. C&C Excavation has a dedicated staff of 25 employees who work on a variety of projects in the surrounding Havre and Hi-Line area. Their customers include cities and counties, commercial businesses and private individuals for water and sewer lines, as well as natural gas production companies

for gas line work. They have worked on projects throughout the State including airport upgrades for prime contractor, Century Paving, as well as some projects for the local tribes. C&C Excavation looks forward to upcoming opportunities including the Highway 2 improvement project in Havre. The company prides itself with having a very qualified staff and many years of construction experience.

Carol's advice to other business owners would be to set goals that are achievable but require hard work, determination and potential for growth. She also gives credit for the ongoing success of C&C Excavation, Inc., to the DBE program for their continued support and assistance.



Quote of the Month

"The person who knows 'how' will always have a job. The person who knows 'why' will always be his boss."

– Diane Ravitch

National Association of Women in Construction (NAWIC) - Chapter 228 Great Falls



Core Purpose:

To enhance the success of women in the construction industry.

Core Values:

Believe. Persevere. Dare.

What is NAWIC? NAWIC is a professional association comprised of women working in construction and related industries. It was established in 1955 by 16 founding members. Today, there are approximately 5,800 members across the United States and in two Canadian provinces.

Members of the Association are business owners and executive, subcontractors, managers, accountants, estimators and tradeswomen. Some members are employed in construction trades, including welding, carpentry, plumbing and electrical work.

How can a NAWIC membership benefit you, the employer and your career in the construction industry?

- by sharing knowledge and ideas,
- through construction education,

- by serving the construction industry,
- participating in career recruitment,
- through liaisons and partnering agreements,
- by providing member services and benefits,
- by promoting industry and community involvement,
- by associating with other women in the industry.

Learn more about NAWIC, becoming a member or start a Chapter in your area — visit their website at www.nawic.org or contact Beth Windom, President at 406-771-9969 or 800-823-3596 or email her at bwindom@flynninsurance.com or Katie Hanning, Membership Chairperson at 406-727-3832 or e-mail khanning@pierce.biz

Five keys to success!



- Do something you love.**
- Find and hang on to good people.**
- Pay attention.** The public will tell you what it wants and what it's willing to pay for it.
- Know at what price point you break even.**
- Concentrate your efforts** on the areas in which they're best spent — and leave the rest alone.

Article in the **InBusiness Monthly**—September 2005 Issue
By Tyler Christensen

DBE RULE CLARIFICATION

DBE Program Objectives as stated in the Montana DBE Program Guide

- To ensure nondiscrimination in the award and administration of USDOT-assisted contracts in MDT's highway, transit and airport financial assistance programs.
- To create a level playing field in which DBEs can compete fairly for federal assisted contracts.
- To ensure the MDT DBE Program is narrowly tailored in accordance with applicable state and federal laws.
- To ensure that only firms that fully meet the eligibility standards are permitted to participate as DBEs.

- To help remove barriers to the participation of DBEs in federal assisted contracts.
- To assist the development of firms that can compete successfully in the marketplace outside the DBE Program.
- To provide appropriate flexibility to recipients of federal financial assistance in establishing and providing opportunities for DBEs to compete in the marketplace with firms who are not DBEs.

For a complete copy of the Montana DBE Program Guide, go to MDT web site at [ftp://ftp.mdt.mt.gov/contract/dbe_prog.pdf](http://ftp.mdt.mt.gov/contract/dbe_prog.pdf) or contact DBE Supportive Services Office (800-883-5811) for a hard copy.

Thank you.

Knowledge
is power,

Power is
knowledge..



Francie Evans



Ona Ironmaker

Dutton Project—Highway Specialties & Schellinger

Francie Evans and Ona Ironmaker **love** their job! Francine spent 10 years as a Union worker and has been with Highway Specialties for the past 5 years as a flagger. Ona has been in the construction industry since 1985, attended labor training schools, worked as a laborer in pug mills and hot plants. Sue Platis, Highway Specialties spoke highly of both Franci and Ona, and praised both as some of the best flaggers in the state.

When asked what advice they would give to women in this field, both said “be prepared to be strong enough to do the job as it requires a lot of standing and respect is **earned**”.